

**Policy on Research Title Series Appointment and Reappointment  
For the Department of Electrical and Computer Engineering**

[Approved by ECE faculty, November 30, 2010]

<b>RESEARCH TITLE SERIES</b>		
<b>Research Assistant Professor</b>	<b>Research Associate Professor</b>	<b>Research Professor</b>
<p><b>A. GENERAL REQUIREMENTS</b> The person who is appointed to this rank shall present evidence of:</p> <ol style="list-style-type: none"> <li>1. An earned doctorate in electrical engineering or computer engineering or a related field</li> <li>2. Potential to demonstrate independent capability for conducting reliable research supported through contracts, grants, or other designated funds</li> <li>3. Show potential for professional growth in the field of research</li> </ol> <p>For reappointment, person will continue to meet general requirements, including demonstrating professional growth in a field of research and the following</p>	<p><b>A. GENERAL REQUIREMENTS</b> Person will continue to meet the requirements for Assistant Professor rank and demonstrate professional growth in field of research</p>	<p><b>A. GENERAL REQUIREMENTS</b> Person will continue to meet general requirements, including demonstrating professional growth in field of research and the following</p>
<p><b>B. TEACHING/ADVISING/OTHER INSTRUCTIONAL ACTIVITIES</b> Not required unless indicated in position description, if required see Assistant Professor criteria for Regular Title Series</p>	<p><b>B. TEACHING/ADVISING/OTHER INSTRUCTIONAL ACTIVITIES</b> Not required unless indicated in position description, if required see Associate Professor criteria for Regular Title Series</p>	<p><b>B. TEACHING/ADVISING/OTHER INSTRUCTIONAL ACTIVITIES</b> Not required unless indicated in position description, if required see Professor criteria for Regular Title Series</p>
<p><b>C. RESEARCH/CREATIVE PRODUCTIVITY</b> Assist with, and initiate own, program of funded research</p>	<p><b>C. RESEARCH/CREATIVE PRODUCTIVITY</b></p> <ol style="list-style-type: none"> <li>1. Continuous improvement and contribution in research as evidenced by presentations, publications, consultations, grant development, and funding</li> <li>2. Regional and national reputation in research</li> <li>3. Mentorship of others in research</li> </ol>	<p><b>C. RESEARCH/CREATIVE PRODUCTIVITY</b></p> <ol style="list-style-type: none"> <li>1. Outstanding achievements in research supported by grants or contracts</li> <li>2. Outstanding contributions in research as evidenced by presentations, publications, consultations, grant development and funding</li> <li>3. Mentorship of others in research</li> </ol>

<p><b>D. SERVICE</b>  1. University/College/Department, as indicated in position description and as elected or appointed  2. Public, as indicated in position description  3. Profession, membership in appropriate professional organization(s)</p>	<p><b>D. SERVICE</b>  1. University/College/Department, as indicated in position description and as elected or appointed  2. Public, as indicated in position description  3. Profession, membership in appropriate professional organization(s)</p>	<p><b>D. SERVICE</b>  1. University/College/Department, as indicated in position description and as elected or appointed  2. Public, as indicated in position description  3. Profession, membership in appropriate professional organization(s)</p>
<p><b>E. PROFESSIONAL RECOGNITION</b> Local reputation in research area</p>	<p><b>E. PROFESSIONAL RECOGNITION</b> State or regional reputation for research area</p>	<p><b>E. PROFESSIONAL RECOGNITION</b> National or international reputation for excellence in research area</p>

Approved by Dean Thomas Lester on December 8, 2010